

STAFF APPLICATION FORM

POSITION(S) APPLIED FOR	
WHERE DID YOU SEE THIS POSITION ADVERTISED?	

PERSONAL INFORMATION

SALUTATION	<input type="checkbox"/> MR	<input type="checkbox"/> MRS	<input type="checkbox"/> MS	<input type="checkbox"/> MISS	<input type="checkbox"/> REV
FIRST NAME				DOB/...../.....
SURNAME					
EMAIL					
PHONE (H)			PHONE (M)		
ADDRESS				POSTCODE	
EMERGENCY CONTACT					
RELATION			PHONE (M)		
HAVE YOU EVER BEEN ARRESTED OR CONVICTED FOR ANY CRIMINAL ACT?	<input type="checkbox"/> Y	<input type="checkbox"/> N	IF YES, PLEASE GIVE DETAILS:		

EDUCATIONAL QUALIFICATIONS

(Please attach certified copies of diplomas, certificates, degrees or transcript of results)

YEAR COMPLETED	COURSE	INSTITUTION	FULLTIME EQUIVALENT YEARS OF STUDY

TRAINING AND EXPERIENCE

(Where a Curriculum Vitae is supplied, there is no need to duplicate details)

SECONDARY SCHOOLING <i>(please give details of your final year of secondary schooling)</i>			
NAME OF SCHOOL			YEAR COMPLETED
RESULTS OBTAINED <i>(give subjects, grades and aggregate where known)</i>			

WHAT DO YOU BELIEVE IS THE UNIQUE FUNCTION OF A CHRISTIAN SCHOOL?

REFERENCES

List below people who can testify as to your character and teaching ability. If possible, include a reference from your minister/pastor.

CHARACTER REFERENCES		
NAME	RELATION	PHONE NUMBER

PROFESSIONAL REFERENCES		
NAME	COMPANY/POSITION	PHONE NUMBER

APPLICANT'S ACKNOWLEDGEMENT

ARE YOU IN FULL AGREEMENT WITH THE VISION, MISSION, CONFESSION OF FAITH AND STATEMENT OF LIFE AND CONDUCT AS SET OUT ON PAGE 5 TO 8?	<input type="checkbox"/> Y <input type="checkbox"/> N
IF NOT, PLEASE INDICATE AREAS OF DISAGREEMENT:	

SIGNATURE OF APPLICANT

PLEASE SIGN BELOW TO INDICATE THAT ALL THE INFORMATION YOU HAVE SUPPLIED IN RELATION TO THIS APPLICATION IS ACCURATE.
SIGNED DATE/...../.....

OTHER INFORMATION

Please ensure that your curriculum vitae (CV) is included with your application. The style and formatting is entirely up to you; however, we do request the following information:

YOUR ACADEMIC BACKGROUND AND TRAINING

EDUCATION INSTITUTION	QUALIFICATION	MAJORING IN	YEAR CONFERRED
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Academic results are preferred, but not required.

YOUR EMPLOYMENT HISTORY

In chronological order, please outline your teaching experience. Include:

- Years of service e.g. February 2006 – December 2010
- Name of employer e.g. Cornerstone Christian School
- Brief description of your duties with this employer e.g. day to day casual relief teaching

While not required, you are encouraged to provide a brief outline of your non-teaching employment history.

REFERENCES

Please supply all contact details of at least two referees, one of whom should be a minister of a protestant church. Written references are preferred.

WORKING WITH CHILDREN CHECK (WWCC)

A working with children check number must be supplied with this application.

PRIVACY ADVICE

Please note, submitting an application for employment to Greenacre Baptist Christian Community School authorises the school to distribute the documentation supplied by the applicant to the appointed interview board and other staff who have involvement in the recruitment process. Relevant criminal history, apprehended violence orders and prior employment checks including relevant disciplinary proceedings will be conducted on recommended applicants.

QUICK CHECKLIST

IF YOU PROCEED TO MAKING AN APPLICATION, PLEASE ENSURE ALL ITEMS ON THE FOLLOWING CHECKLIST ARE COMPLETED AND INCLUDED IN YOUR APPLICATION. AN INCOMPLETE APPLICATION MAY NOT BE CONSIDERED.

- | | |
|---|---|
| <input type="checkbox"/> GBCCS Staff Application Form | <input type="checkbox"/> A copy of your current passport/driver's license |
| <input type="checkbox"/> Your Curriculum Vitae | <input type="checkbox"/> A reference from the minister of the church you attend |
| <input type="checkbox"/> Working with Children Check | <input type="checkbox"/> Any other certificates relevant to your application |

Please submit the application to office@gbccs.nsw.edu.au with the subject line:

'Staff Employment Application – <Your Full Name>'

OR mail to:

Greenacre Baptist Christian Community School
36 – 42 Shellcote Road
GREENACRE NSW 2190

We will be in touch with you within 2 business days of receiving your application. If you have not received acknowledgement of receipt of the application one week after submitting it, you are more welcome to contact the school to confirm that your application has been received.

VISION

To Grow Up Into Christ

Taken from Ephesians 4:15

MISSION

To educate and equip our community to live authentic Christian lives

RELIGIOUS CHARACTER

Statement of Faith

God

There is one God and He is sovereign and eternal. He is revealed in the Bible as three divine Persons - Father, Son and Holy Spirit. God depends on nothing and no one; everything and everyone depends on Him. God is holy, just, wise, loving and good.

God created all things of His own sovereign will, and by His Word they are sustained and controlled.

God is the God and Father of our Lord Jesus Christ. He is also Father of all whom He has adopted as His children. Because of God's faithfulness and His fatherly concern, nothing can separate His children from His love and care.

The Lord Jesus Christ is the eternally existing, only begotten Son of the Father. He is the Creator and Sustainer of all things. He was conceived by the Holy Spirit and born of a virgin, truly God and truly man. He lived a sinless life and died in our place. He was buried, rose from the dead in bodily form and ascended to heaven. Jesus is King of the universe and Head of the Church, His people whom He has redeemed. He will return to gather His people to Himself, to judge all people and bring in the consummation of God's Kingdom.

The Holy Spirit proceeds from the Father and the Son. He convicts people of their sin, leads them to repentance, creates faith within them and regenerates them. He is the source of their new sanctified life bringing forth His fruit in the life of believers. He gifts believers according to His sovereign will, enabling them to serve the Lord.

The Bible

The Bible, which is comprised of the books of the Old and New Testament, is the inspired, inerrant and infallible Word of God, and the only absolute guide for all faith and conduct. It is indispensable and determinative for our knowledge of God, of ourselves and of the rest of creation.

God's World

Adam and Eve, the parents of all humankind were created in the image of God to worship their Creator by loving and serving Him, and by exercising dominion under God's rule by inhabiting, possessing, ruling, caring for and enjoying God's creation.

Sin entered the world through humankind's disobedience, because of which all people are alienated from God and each other and, as a result, they and all creation are under God's judgement.

All people have sinned and, if outside of Christ, are in a fallen, sinful, lost condition, helpless to save themselves, under God's condemnation and blind to life's true meaning and purpose.

God holds each person responsible and accountable for choices made and actions pursued. Human responsibility and accountability do not limit God's sovereignty. God's sovereignty does not diminish human responsibility and accountability.

Salvation from the penalty of sin is found only through the substitutionary, atoning death and resurrection of the Lord Jesus Christ. As the sinless One, He took upon Himself the just punishment for our sins.

Through His death and resurrection, the Lord Jesus has destroyed the power of Satan, who is destined to be confined forever to hell along with all those who reject Jesus as Lord.

Out of gratitude for God's grace and in dependence on the Holy Spirit, God's people are called to live lives worthy of their calling in love and unity and in obedience to God in all spheres of life. They are responsible to ensure that the gospel is faithfully proclaimed. Parents are required to bring their children up in the discipline and instruction of the Lord and to diligently teach them the truth of God's Word.

Statement of Life and Conduct

Greenacre Baptist Christian Community School is a Christian learning community. As a Christian community it seeks to maintain itself by fostering those ideals and standards that are consistent with a Christian worldview. These ideals and standards are broadly moral; they would be characteristic of any community that was self-consciously Christian. This document is an attempt to specify those ideals and standards in accordance with the Statement of Faith of the School.

This Statement of Life and Conduct at Greenacre Baptist Christian Community School seeks to set forth:

- a) **Assumptions and Principles:** those assumptions and principles which should guide the conduct of responsible Christians which are foundational as Greenacre Baptist Christian Community School strives to maintain its identity as a Christian learning community.
- b) **Behavioural Standards:** In light of the above assumptions and biblical principles of Christian conduct, the specific expectations which seem most likely to require explicit statement in a community such as Greenacre Baptist Christian Community School and are established for students, parents and staff of Greenacre Baptist Christian Community School.

Assumptions and Principles

Basic Assumptions— Greenacre Baptist Christian Community School strives to maintain its identity as a Christian learning community. The School expects that all members of the School community will accept that the School:

- 1) Recognises the Bible to be the Word of God and hence fully authoritative in matters of faith and conduct.
- 2) Has a sincere desire for that commitment to mature both in insight and behaviour.
- 3) Understands that all board members, staff and those in leadership roles will call themselves Christian by virtue of the grace of God and their personal commitment to Jesus Christ

Biblical Principles—The community recognises that biblical principles are foundational for corporate life and individual behaviour. Those principles which seem most pertinent are the following:

- 1) Life within a Christian community must be lived to the glory of God, daily conforming ourselves to the image of Christ and recognising the Lordship of Christ in every activity (Matthew 22:36–38, 1 Corinthians 10:31, Colossians 3:9, 10, 17).
- 2) Love for and accountability to God should motivate Christian conduct (Deuteronomy 6:5, 2 Corinthians 5:10).
- 3) Consistent with the example and command of Jesus Christ, love and justice must be the determinative factors in the relationships of Christians with others (John 15:12–17, I John 4:7–12)
- 4) Christians bear responsibility for service to others. They are responsible to serve their neighbours and be involved in the process of alleviating such pressing worldwide problems as poverty, hunger, disease, illiteracy and racism (Matthew 7:12, 25:31–46, Galatians 5:14, 6:10).
- 5) Attaining common goals and ensuring orderly community life may necessitate the subordination of some individual prerogatives. Specifically, as servants of Christ we are called to practice forbearance. Christian freedom includes the option of not doing some things in order to contribute to the good of the larger community (1 Corinthians 8:9–13, 9:19–23, 10:23–33).
- 6) Certain actions are expressly prohibited in Scripture and are, therefore, wrong. Christians are responsible to avoid those practices which are called sinful in Scripture. Similarly, Scripture commends some actions which are, therefore, right. There are other actions which are matters of individual conviction based on the given

situation. In this latter area care must be exercised so as not to judge one another or to cause another to stumble or ourselves to fall (Matthew 7:1, Romans 14:1–23).

- 7) Christians are not asked to live the Christian life simply on the basis of their own moral character and strength. God has provided the authoritative Word of Holy Scripture, the guiding power of the indwelling Holy Spirit and the counsel of the Church—the body of believers both past and present. Christians are expected to study and obey the Scriptures, to cultivate a heart attitude which allows for the guidance of the indwelling Holy Spirit and to give serious consideration to the counsel of the people of God (2 Timothy 3:16, 2 Peter 1:19–21, 1 John 2:27, 1 Peter 5:1–6).
- 8) Important to an understanding of all behavioural standards is the obligation of Christians to separate themselves from worldliness (Romans 12:2, 1 John 2:15). Worldliness is a subtle issue involving uncritical conformity to the prevailing spirit of the age. One's disposition concerning such matters as materialism, secularism, isolationism, security, success, injustice, hedonism and moral relativism must stand in perpetual review.

General Principles—We acknowledge that it is impossible to create a community whose behavioural norms will be totally acceptable to every Christian. Nonetheless, we believe it is imperative for us to specify certain behavioural patterns which must be sustained in order that the objectives of the School can be met. Therefore, it is assumed that individuals who have voluntarily joined the Christian learning community at Greenacre Baptist Christian Community School and are striving to exhibit the behaviour characteristic of a mature person of their age will:

- 1) Understand that they have become part of an evangelical Christian tradition, which is to be respected and valued. They also have freedom to offer constructive criticism of this tradition.
- 2) Explore the broad range of human opinion and ideas without necessarily engaging in the whole range of human behaviour.
- 3) Strive to exemplify those positive elements of Christian behaviour that are taught in Scripture (Romans 12:6–21, Galatians 5:22, 23, Colossians 3:12–17, 2 Peter 1:5–9).
- 4) Be concerned about the welfare of other individuals within the community and of the community as a whole.
- 5) Assume responsibility for their own behaviour as it reflects upon their Lord, their community and themselves, particularly in the area of personal freedom, where discretion, moderation and restraint must be practiced.
- 6) Continually assess themselves, their personal growth and their place within the community.

Behavioural Standards

In light of the above assumptions and biblical principles of Christian conduct, the specific expectations which follow are established for Board members, staff and other leaders within the Greenacre Baptist Christian Community School. These expectations will also underpin the teaching program for students within the School in an age appropriate form.

It will be noted that these behavioural standards distinguish between practices governed by Scripture and practices governed by consent of the community for its common good. The latter, which are established to enhance the quality of community living, are not to be confused with specific God-given directives, which are required of all Christians.

Practices Governed by Scripture—The following behavioural expectations are binding on the Board, staff and leaders within the Greenacre Baptist Christian Community School community.

- 1) Members of the community will live in moderation and with concerns for the poor and marginalised of the community (Micah 6:8, Matthew 25: 31 – 46)
- 2) Those words and actions which are expressly forbidden in Scripture, including but not limited to blasphemy, profanity, dishonesty, theft, drunkenness, sexual relations outside marriage ,will not be accepted, either on or off campus. Marriage, as stated in scripture, is between a man and woman.
- 3) Members of the community will strive to overcome pride, covetousness, jealousy, lust, immodesty, as all are destructive to the unity of the Body of Christ. Instead, each member of the community will enable and help others to nurture the fruit of the Spirit— love, joy, peace, patience, kindness, goodness, faithfulness, gentleness and self-control.

- 4) Recognising the Christian obligation to submit to governing authorities (Romans 13:1, 1 Peter 2:13), individuals related to Greenacre Baptist Christian Community School are expected to uphold the laws of the local community, the State or Territory and Commonwealth in accordance with the teaching and principles of Scripture.

Practices Governed by Consent of the Community for Its Common Good—In addition to behavioural obligations set forth in Scripture, Board members, staff, parents and other leaders within this community choose to impose upon themselves the following rules for behaviour out of the conviction that they serve both the long-range interests of this institution and the immediate good of its individual members. Violations, therefore, must be regarded as serious breaches of integrity with this community to which each member has voluntarily chosen to associate.

- 1) The principle of resting one day in seven was instituted by God for the benefit of the creatures made in God's image. Because Jesus declared Himself to be Lord of the Sabbath and because the Church celebrates His resurrection on Sunday, the School will avoid business as usual on Sunday, particularly in terms of scheduling events and the use of facilities during the Sunday morning worship hours, unless necessary. Likewise, the School will not promote community activities that would clash with Sunday morning worship hours.
- 2) The School is smoke-free. Members of the community will not use tobacco products on campus, on adjacent properties or while attending School-related events or on School-related business. This standard is in keeping with the findings of medical authorities concerning the danger to one's health in the use of tobacco products. Further, it recognises that Christians are responsible to be stewards of their bodies and considerate of the rights of others.
- 3) The School is alcohol-free. The consumption of alcohol is prohibited while attending School-related events, on or off campus where students are present. This position reflects the School's concern with the physical, social and personal effects of alcohol use and the growing body of knowledge about the detrimental effects of alcohol on brain development for children and adolescents. At no time will the illegal use or abuse of alcohol be tolerated by members of the community. The Board, staff and parents will demonstrate responsible use of alcohol at any events where no students are present and alcohol is served.
- 4) Members of the community are not to use or possess drugs illegally. This includes the use of those drugs prohibited by law and the abuse of those drugs controlled by law.

Final Authority for Matters of Belief and Conduct

The Statement of Faith does not exhaust the extent of the beliefs of the company and its members. The Bible itself, as the inspired and infallible Word of God that speaks with final authority concerning truth, morality, and the proper conduct of mankind, is the sole and final source of all that the company and its members believe.

For purposes of the company's faith, doctrine, practice, policy, and discipline, the members in a general meeting are the company's final interpretive authority on the Bible's meaning and application provided that any such interpretation:

- 1) shall be consistent with the Statement of Faith; and
- 2) the doctrines, tenets and beliefs of the Church.

I have read the Statement of Faith and am in full agreement with it as set out above.

I have read the Statement of Life and Conduct and am in full agreement with it as set out above